

English Pastor: Job Description and Qualifications

FUNCTIONS AND RESPONSIBILITIES

Primary Function - The English Pastor will minister to the English congregation. As a member of the church pastoral staff, he will provide spiritual leadership to develop mature Christian lives of the English congregation through shepherding, scriptural teaching, and discipleship training.

RESPONSIBILITIES

1. To provide scriptural teaching and train the English congregation to apply Christian faith in daily life according to the biblical principles.
2. To direct and oversee the English Ministry.
3. To facilitate communication between the Chinese and English congregations.
4. To provide counseling to the English congregation when appropriate.
5. To foster a genuine Christ-centered community.
6. To promote evangelical outreach.
7. To build and develop spiritual gifts of the English congregation members in order to cultivate servanthood.
8. Participate and serve in various church programs as the needs arise, e.g. winter retreats, summer retreats, mission month, etc.
9. To lead and guide English Leadership team to plan for future growth.
10. To be willing to work with the leadership of CCMC and EM Co-worker to further Church's Mission.

EXPECTATIONS AND QUALIFICATIONS

EXPECTATIONS

The English Pastor is expected to be a servant leader. He is expected to live an exemplary life modeling the call and character of a minister of Jesus Christ.

QUALIFICATIONS

- Spiritual Based on Scripture and in accordance with our Church Constitution and By-Laws:
 - ♦ The candidate must experience a genuine call from God to pastor, minister and evangelize the English segment of the Chinese Christian Mission Church (CCMC). He must espouse a life consistent of faithful prayer, preaching God's Word, equipping the saints to do the work of the ministry, and calling sinners to a life in Christ. (Eph.4:11-13; By-laws Article 4.1, 4.7).
 - ♦ He must subscribe to the Doctrine and Statement of Faith of the CCMC (Article III of the Constitution).

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- ◆ He must desire to grow in spiritual maturity which can be reflected in his teaching ministry, character, family testimony, and reputation outside the Church (Act 20:19,20,24; Titus 1:6-9; 1Tim.3:2-7, 11-16; 1 Peter 5:1-4; By-laws Article 4.21).
- Experience
 - ◆ Prior experience in pastoring preferred (more than two years preferred).
 - ◆ Cross cultural experience.(Asian Prefer)
 - ◆ Married status preferred.
- Education
 - ◆ Graduated from an accredited Bible college/Seminary with a M.Div. degree preferred.